

CIVIL RIGHTS CALENDAR

Hispanic Heritage Month



National Hispanic Heritage Month celebrates the contributions, heritage and culture of Hispanic Americans from September 15 to October 15. (P.L. 100-402.) This period marks the independence of Chile, Costa Rica, El Salvador, Guatemala, Honduras, Mexico and Nicaragua. The California Fair Employment and Housing Act (FEHA) is the State law that protects Californians from employment and housing discrimination. In California, Hispanic Americans number 13.1 million, one-third of the state's population, and will become the state's majority by 2042. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2013 ushers in a renewed civil rights commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

DFEH Events This Month

- **September 10 - Director Phyllis Cheng speaks at the Practising Law Institute Employment Law Update 2013.**
- **September 10 - Associate Chief Counsel Nelson Chan speaks at the California School for the Deaf .**
- **September 12 - Associate Chief Counsel Nelson Chan presents a DFEH Webinar on Social Media and the First Amendment.**
- **September 16 - The Fair Employment and Housing Council meets from 10-4, Junipero Serra Building, 320 W. 4th St., Carmel Auditorium, Los Angeles 90013. Proposed amendments to CFRA Regulations are on the agenda.**
- **September 25 - The Employment Round Table of Southern California presents a webinar on Documentation and Record Retention.**

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
State of California, State and Consumer Services Agency
2218 Kausen Drive, Suite 100, Elk Grove, CA 95758
916-478-7251
TTY 800-700-2320 Videophone 916-226-5285
www.dfeh.ca.gov



September 2013



August 2013						
S	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

October 2013						
S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Labor Day		Rosh Hashanah (sunset)			
8	9	10 PLI Employment Law Update 2013 & CA School for the Deaf Presentation	11	12 DFEH Webinar Social Media	13	14 Yom Kippur
15	16 Fair Employment and Housing Council Meeting	17	18	19	20	21
22	23	24	25 ERTSC Webinar Documentation & Record Retention	26	27	28
29	30					